

ACG PHARMAPACK PRIVATE LIMITED

CSR ANNUAL ACTION PLAN – FINANCIAL YEAR 2024-25

{pursuant to Rule 5(2) of The Companies (Corporate Social Responsibility Policy) Rules, 2014}

A) LIST OF CSR PROJECTS OR PROGRAMMES THAT ARE APPROVED TO BE UNDERTAKEN IN THE AREAS OR SUBJECTS SPECIFIED IN SCHEDULE VII OF THE ACT

Sr. No	Focus Area from Schedule VII	Project	Location of Project	Brief about the program/initiative	Beneficiary Details	Funds Allocation (INR in lakh)
1.	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.	Skill Development Centre	Village: Shirwal Tq: Khandala Dist. Satara	ACF project aims to provide accessible skill development programs to underserved communities, enhance employability, and support sustainable social and economic development. Skill development is essential for empowering individuals within the community, creating job opportunities, and fostering economic growth. For businesses, a skilled workforce means increased productivity, efficient operations, and the ability to adapt to market demands, leading to overall growth and competitiveness. Skill development drives innovation, boosts creativity, and equips individuals with the tools to address emerging industry.	450 rural youth.	92.85
		Better Learning Initiatives	Village: Shirwal Tq: Khandala Dist. Satara  Ashagad area Tq. Dahanu	Installation of digital Interactive flat board / smart board in BLI school of Shirwal & Dahanu area, dist satara & Palghar respectively and support for construction of classrooms.	600-800 students	35.02

2.	Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga	Sustainable Village Waste Management through Composter Planters	Village: Atit Tq. Khandala. Dist. Satara	The objective is to enhance the knowledge and inculcate good practices of waste management at the household level in Atit village of Satara District. The project focuses on recycling/composting wet waste to produce fertile manure, which is then used by the village's residents for the cultivation of fruits & vegetables on a small-scale basis in their locality. Every individual villager will receive a composting plater for composting kitchen waste through this initiative. The project would also include components of training and awareness generation about waste management.	350 Households of Atit village	20.00
		Moisture Condensation drinking water	Village: Shirwal Tq. Khandala. Dist. Satara	Moisture Condensation drinking water project in Shirwal area.	800 -1000 people	20.00
		Street solar light project in Dahanu area	Village Aswe & Ritali tq. Dahanu dist Palghar	100 street solar light installation in Aswe and Ritali village tq. Dahanu	1000 people	17.00
Total Fund allocation for FY 2024-25						184.87

B) THE MANNER OF EXECUTION OF SUCH PROJECTS OR PROGRAMMES AS SPECIFIED IN SUB-RULE (1) OF RULE 4:

Project	Mode of Implementation	Form CSR- 1 Registration No	Type of Registration	Execution and Implementation Methodology
List of CSR project as mentioned in (A)	Implementation Partner – ACG Cares Foundation	CSR00012065	A company is established under section 8 of the Act, registered under section 12A and 80G of the Income Tax Act 1961, established by the company and having an established track record of at least 3 years in undertaking similar services.	All the projects will be implemented on the ground by the Implementing agency. Here, ACG Cares Foundation is our Implementation partner and is fully CSR compliant and has been finalized to post a detailed due diligence. ACG Cares Foundation will execute projects at the ground level through their beneficiary selection and development tracking model. The Foundation will be conducting workshops and training sessions for the beneficiaries on a regular basis, and also provide the infrastructure facility for the communities through 'collectives' model. The Foundation can also collaborate with like-minded organizations to execute the projects. The reporting on execution will be made periodically. The cross-referencing is done via field visits, beneficiary interaction, record keeping etc.

C) THE MODALITIES OF UTILIZATION OF FUNDS AND IMPLEMENTATION SCHEDULES FOR THE PROJECTS OR PROGRAMMES.

1) Modalities of utilization of funds:

- i. The CSR budget will be fixed in accordance with the provisions of the Act, Rules, and the Guidelines.
- ii. The budget will not be less than 2% of the average net profits of the company during the 3 immediately preceding financial years.
- iii. The CSR budget will be spent on CSR activities which will be approved by the Board on the recommendation of the CSR Committee.
- iv. The Company will utilise the CSR funds for the projects and the modalities as provided in the above table.
- v. CSR Fund will be contributed on a quarterly basis after evaluating the utilization of previous fund.

D) MONITORING AND REPORTING MECHANISM FOR PROJECTS OR PROGRAMMES.

The Company monitors implementation of the projects and performance of the implementing agency/(ies) on a periodic basis via field visits or review calls, as the case maybe. The Company ensures adequate measurable Key Performance Indicators (KPIs) for each program. The Company also ensures that the implementing agencies submit details of the projects and status updates on a periodical basis.

Reporting & Documentation:

- a) Project documentation: Reports will be collected periodically by the CSR implementation team from the implementation agencies.
- b) Financial Tracking: In order to track the proper utilization of funds, where applicable, at different intervals of the project, the CSR implementation team will collect Fund Utilization Certificate & do the financial review.

E) DETAILS OF NEED AND IMPACT ASSESSMENT, IF ANY, FOR THE PROJECTS UNDERTAKEN BY THE COMPANY:

Pursuant to Rule 8(3) (a) of the Companies (Corporate Social Responsibility Policy) Rules 2014, the Company does not have an average CSR obligation of INR 10 Crore or more in the three immediately preceding financial years, the requirement for Impact Assessment is not applicable. Still the company has included a plan to do impact assessment of the projects post its completion.

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